

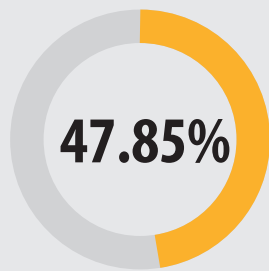


LEADERSHIP FACT SHEET

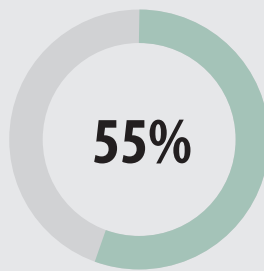


10%

Only 10% of people are natural leaders³



According to UK adults Leadership is the most important skill in a manager 47.85%¹



Developing the next generation of leaders is the top challenge for 55% of CEOs²



74%

63%



74% of managers and 63% of directors identify either managing uncertainty, managing risk or leading change and innovation as important management competencies for driving organisational performance⁵.



£19 Billion

Ineffective management is estimated to be costing UK businesses over £19 billion per year in lost working hours⁴



2.1 Million

2.1 million workers are likely to be acutely under-skilled in at least one core management skill⁷



98% of Managers and 95% of Directors highlighted enhancing management and leadership skills as critical to improving organisational performance in 2022/23⁶



+19%

Businesses that improve their management practices can increase their productivity by 19%⁷



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