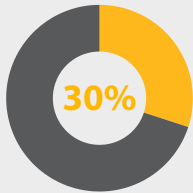




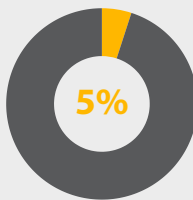
ORGANISATIONAL STRATEGY AND LEADERSHIP

FACT SHEET

98% of senior leaders stated that having a strong leadership team was fundamental to the success of an organisation.



30% of senior leaders say the primary focus of their current organisational strategy is growth and expansion.



Whereas only 5% of senior leaders say that the primary focus of their current organisational strategy is employee engagement and development.

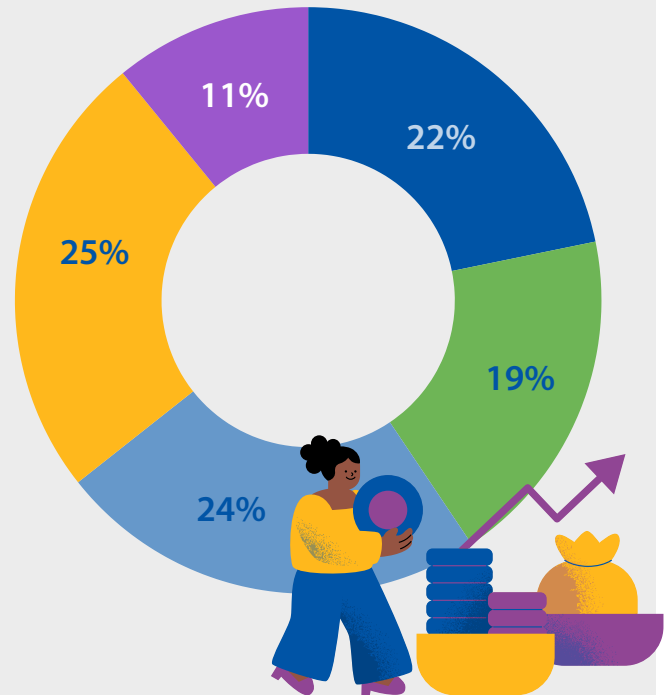


89% of senior leaders say that flexible working has a positive impact on team morale.



25% of senior leaders stated that they evaluate the effectiveness of their organisation's leadership team by financial and operational results.

- Regular performance reviews
- 360-degree feedback
- Employee satisfaction surveys
- Financial and operational results
- No formal evaluation process



One third of senior leaders believe that decision-making ability is the most critical skill for driving their organisation's success.

Only 19% of senior leaders say that their organisation provides formal training as part of their leadership development.



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